

## Analyst – Climate Action

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### Chennai/Bangalore

Villgro is a social impact first incubator of startups, and we are arguably the leaders in incubating or accelerating startups while applying a gender-inclusive lens. We invest in (through grants, low-cost debt, and equity) startups and SMEs, along with providing specific technical assistance.

### Position Summary

Villgro wants a dynamic, motivated professional, passionate about social impact to join us as a analyst in our Climate Action sector.

### Role & Deliverables

#### Portfolio Management:

- Supporting the portfolio of startups as part of the programs by providing the startups with requisite guidance, ensuring appropriate usage of funds to achieve scale and meet aligned objectives
- Take ownership of activities designed to help startups succeed - Mentoring, Technical Assistance, Networking events etc.
- Handling all other aspects of the program including outreach, partner management and donor reporting
- Ensure systematic capture data about startup progress as well as Villgro contribution to the same, for internal reporting purposes
- Conduct site visits while evaluating startups on goals and performance.

### Partner Management

- Support the lead to identify market access and financing gaps across the value chains of enterprises we work with (both scalable as well as micro enterprises)
- Build a pipeline of potential partners, identify value addition, and support the team in seeing through partnerships
- Generate reports and related documents for our partners and donors
- Co-own discussions and proposal responses on climate action new funding opportunities

### **Advocacy & Communications**

- Collaborate with the marketing & communications team to develop case studies, success stories, videos, and impact reports across programs
- Support in organizing events, disseminating success stories, and advocating for the enterprises we work with
- Build ecosystem knowledge to understand trends that can help decisions on investment opportunities and potential partnerships

### **Over & Above:**

- A thirst to understand the ecosystem as a whole from Climate Science to Financing, Innovations to Impact, Livelihoods to Communities, would be appreciated.
- Represent Villgro in the ecosystem and evangelize our point of view.

But remember, these are just the contours of the role as we have envisaged it. We would love to have you expand its boundaries and take on more

### **The ideal candidate would have:**

A Bachelor's/Master's degree – in business, technology or development studies

1. 3-5 years of overall experience which included either portfolio management and/or field experience
2. A deep passion for climate action or a budding climate entrepreneur. Any experience with renewable energy would be an added plus
3. An understanding and appreciation of prevailing policy and business models in the climate space
4. Ability to work with diverse stakeholders
5. Ability to present data in a crisp and effective manner
6. Ability to coordinate programs involving multiple agencies/departments
7. Sound interaction and networking skills

### **Compensation:**

We pay reasonably well and comparably higher within the nonprofit sector and there is a variable component.

### **How to apply:**

Apply to this role by filling this [form](#). We look forward to hearing from you!

### **About Villgro:**

We are India's foremost impact-first incubator. We believe that innovation and for-profit business models are the sustainable route to solving critical social and environmental problems in India. We help enterprises scale by financial (grants/equity/low-cost debt), subject matter expertise and help in accessing hard to reach markets.

We work with those who work in one or more of these areas –

1. Enabling green livelihoods
2. Generating value from waste
3. Reducing pressure on land and water systems
4. Improving livelihoods for small-holder farmers
5. Increasing the participation of women in the workforce
6. Improving health outcomes for women, and
7. Improving access to affordable screening and diagnostics for low-income populations in India.

Since 2001, we have worked with over 350 enterprises which have impacted over 20 million lives.

### **Values we hold close:**

Villgro alumni have gone on to found social businesses, study at Ivy League and Indian B Schools, work or found impact funds and public policy institutes. But most importantly, they have become voices of change. We are committed to providing the same exposure and experiences to help you achieve your personal and professional goals.

An ideal candidate will resonate strongly with one or more of the following values.

- Empathetic: We walk in the shoes of our entrepreneurs and partners
- Bold: We embrace uncertainty, ambition, and believe in limitless possibilities
- Entrepreneurial: We take initiative and capitalize on opportunities
- Demonstrating Integrity: We are transparent, candid, and honest in our dealings

In case of any queries, please write to us at [careers@villgro.org](mailto:careers@villgro.org)

Read more about us at [www.villgro.org](http://www.villgro.org)

Check out our latest impact report at <https://www.villgro.org/reports/>

Have a look at our portfolio companies in action <https://www.youtube.com/@Villgro2001>

